

# Pay Structure 2024

Pay Band	Position in Band	
10		
20	Administrative Clerk Accounts Receivable Clerk Finance Clerk	Administrative Assistant (Community Services) Administrative Clerk (qplex/QMA) Web Coordinator and Logistics Support
30	Human Resources Administrator Assistant Town Clerk/RIM Coordinator Engineering Administrative Assistant/PAC Secretary Procurement Coordinator	
40	Administration Services Coordinator Parks & Facilities Coordinator Program Director Engineering Technologist (3)	GIS and Planning Technologist Accountant Planning Technologist
50	Operations Supervisor – Works (3) Operations Supervisor - Fleet	Operations Supervisor – Parks and Facilities Operations Supervisor - Utility Operations Supervisor - Arenas
60	Arenas Operations and Project Manager Communications Manager Community Services Administration Manager Development Officer Engineering Manager Human Resources Manager	Parks and Facilities Manager Senior Accountant Town Clerk Utility Superintendent Works Superintendent
70	Treasurer	
80	Director of Community Services Director of Engineering and Public Works	
90	Chief Administrative Officer	

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Pay Band	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
10	\$37,917	\$39,813	\$41,709	\$43,605	\$45,500	\$47,396
20	\$45,217	\$47,478	\$49,739	\$52,000	\$54,260	\$56,521
30	\$51,439	\$54,011	\$56,583	\$59,155	\$61,727	\$64,298
40	\$58,697	\$61,632	\$64,567	\$67,502	\$70,437	\$73,372
50	\$68,030	\$71,431	\$74,833	\$78,234	\$81,636	\$85,037
60	\$78,399	\$82,319	\$86,239	\$90,159	\$94,079	\$97,999
70	\$88,769	\$93,207	\$97,646	\$102,084	\$106,523	\$110,961
80	\$99,138	\$104,095	\$109,052	\$114,009	\$118,966	\$123,923
90	\$129,591	\$136,071	\$142,550	\$149,030	\$155,510	\$161,989